

**Oakland School for the Arts**

**Board of Directors:**

Josefina Alvarado Mena, Esq.	Wei-Ling Huber
Adrienne Barnes	Milica Mitrovich, Secretary
Mike Barr, Treasurer	Dr. Jason Reimann
Steven Borg	Dewayne Walton
Elise Darwish, Chair	Dr. Dianne Woods, Vice Chair
Jonathan Dharmapalan	Student Advisor: Nora Cesareo-Dense

**Staff:**

Lisa Sherman-Colt  
Mike Oz  
Katy Zaugg  
Kimberly Palmore  
Kathryn Keslosky  
Romy Douglass

**Board of Directors Strategic Plan Working Meeting Minutes  
October 22, 2020, 5:30 PM  
Oakland School for the Arts**

<b>TIME</b>	<b>TOPIC</b>	<b>WHO</b>
5:32	Opened with sharing student artwork on voting.  Call to order/Roll Call Attendance In attendance: Barnes, Barr, Borg, Darwish, Huber, Mitrovich, Walton, Rush Woods. There is a quorum.	Ms. Darwish
5:35	Public Comment <i>Tai Min of BSOC shared that there was a meeting with school leadership re: 'list of demands.' Wants student of color on board.</i>	Ms. Darwish
5:35	Resolution 2021-007: Asynchronous Learning Policy <i>(vote needed)</i> <i>We need to prepare for longer term sustainability of remote learning. Clarified that this would be in effect until another plan is in place. Objective is to set aside Wednesdays to support our struggling students, disproportionately Black &amp; brown students. Reviewed teacher referrals for academic and other concerns in Tier One, identified 52 students to participate in our pilot yesterday, had over 30 attend Wednesday support sessions voluntarily. Employees from support team and across the school are hosting breakout rooms to provide support and accountability. This is an adaptive strategy that other districts such as LAUSD have engaged in. Ms. Barnes wishes to see written documents about the legality. Can document attendance through the gradebook. Motion to approve the policy with (a) the amendment of a written plan and (b) plan to end when another amendment is passed by the board or we return to campus. Motion by Ms. Huber/2<sup>nd</sup> by Ms. Mitrovich/MPU.</i>	Mr. Oz
6:02	Strategic Plan Working Meetings:	Ms. Darwish

OSA is fully ADA accessible. Anyone requesting accommodation should contact Romy Douglass [rdouglass@oakarts.org](mailto:rdouglass@oakarts.org) or 510-873-8815 at least 72 hours prior to the meeting.

Members of the public may address the Board of Directors on any topic relevant to OSA. There is a 3 minute time limit. OSA reserves the right to limit the number of speakers. All listed times are approximate. Agendas and materials may be viewed at [www.oakarts.org](http://www.oakarts.org) or in Room 232, 530 18<sup>th</sup> Street, Oakland, CA 94612 during normal school hours.

	<p>Small groups (academic, sustainability and art) begin discussing the process and groundwork for developing the strategic plan. Equity committee members will be in each small group.</p> <p>Academic Group link: <a href="https://oakarts-org.zoom.us/j/94924525690">https://oakarts-org.zoom.us/j/94924525690</a></p> <p>Sustainability Group link: <a href="https://oakarts-org.zoom.us/j/94646457234?pwd=QUJiSTRkbjhTUm5XMnZZaXBraHZwdz09">https://oakarts-org.zoom.us/j/94646457234?pwd=QUJiSTRkbjhTUm5XMnZZaXBraHZwdz09</a></p> <p>Artistic Group link (stay on main link): <a href="https://oakarts-org.zoom.us/j/94198984106">https://oakarts-org.zoom.us/j/94198984106</a></p> <p>Working meeting will continue Thursday October 29.</p>	
7:00	Small groups opened with prompt: artistic inspiration of the past week.	

OSA is fully ADA accessible. Anyone requesting accommodation should contact Romy Douglass [rdouglass@oakarts.org](mailto:rdouglass@oakarts.org) or 510-873-8815 at least 72 hours prior to the meeting.

Members of the public may address the Board of Directors on any topic relevant to OSA. There is a 3 minute time limit. OSA reserves the right to limit the number of speakers. All listed times are approximate. Agendas and materials may be viewed at [www.oakarts.org](http://www.oakarts.org) or in Room 232, 530 18<sup>th</sup> Street, Oakland, CA 94612 during normal school hours.